

"Firma-/Etternavn, Fornavn "

"c/o"

"Adresse1"

"Adresse2"

"Postnummer, Poststed"

"Land"

Ref no: "Refnr"

PIN - code: "Pin"

Notice of Annual General Meeting

Annual General Meeting in Arendals

Fossekompani ASA will be held on 15 May 2025

at 06:30 pm (CEST) as a virtual meeting.

The shareholder is registered with the following amount of shares at summons: **"Beholdning"** and vote for the number of shares registered in Euronext per Record date 8 May 2025.

The deadline for registration of attendance, proxies and instructions is 13 May 2025.

Electronic registration

Alternatively, use the "Form for submission by post or e-mail for shareholders who cannot register their elections electronically".

Step 1 – Register during the enrollment and registration period:

- Either through the company's website <https://arendalsfossekompani.no/en/investor-relations> using a reference number and PIN – code (for those of you who receive the notice by post-service), or
- Log in through VPS Investor services; available at <https://investor.vps.no/garm/auth/login> or through own account manager (bank/broker). Once logged in - choose *Corporate Actions – General Meeting – ISIN*

You will see your name, **reference number**, **PIN - code** and balance.

At the bottom you will find these choices:

Enroll

Advance Vote

Delegate proxy

Close

"Enroll" - There is no need for registration for online participation

"Advance vote" - If you would like to vote in advance of the meeting

"Delegate Proxy" - Give proxy to the chair of the Board of Directors or another person

"Close" - Press this if you do not wish to make any registration.

Step 2 – The general meeting day:

Online participation: Please login through <https://dnb.lumiagm.com/150233920>. You must identify yourself using the **reference number and PIN - code** from VPS - see step 1 above. Shareholders can also get their reference number and PIN code by contacting DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00-am – 3:30 pm).

If you are not logged in before the meeting starts, you will be granted access, but without the right to vote.

Form for submission by post or e-mail for shareholders who cannot register their elections electronically.

The signed form can be sent as an attachment in an e-mail* to genf@dnb.no (scan this form) or by post service to DNB Bank Registrars Department, P.O Box 1600 Sentrum, 0021 Oslo. Deadline for registration of advance votes, proxies and instructions must be received no later than **13 May 2025**. If the shareholder is a company, the signature must be in accordance with the company certificate.

**Will be unsecured unless the sender himself secure the e-mail.*

"Firma-/Etternavn, Fornavn " shares would like to be represented at the general meeting in Arendals Fossekompani ASA as follows (mark off):

- ☐ Proxy to the Chair of the Board of directors or the person he or she authorizes (mark "For", "Against" or "Abstain" on the individual items below if you want the Proxy to be with instructions)
- ☐ Advance votes (mark «For», «Against» or «Abstain» on the individual items below)
- ☐ Open proxy to the following person (do not mark items below – agree directly with your proxy solicitor if you wish to give instructions on how to vote)

(enter the proxy solicitors name in the block letters)

Note: Proxy solicitor must contact DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00 am – 3:30 pm) for login details.

Voting shall take place in accordance with the instructions below. Missing or unclear markings are considered a vote in line with the board's and the election committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy solicitor determines the voting.

Agenda for the Annual General Meeting 15 May 2025	For	Against	Abstain
2. Election of a person to chair the meeting and appointment of two persons to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Adoption of the parent company and the consolidated annual accounts and annual report 2024, as well as consideration of the Board of Directors' statement on corporate governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Approval of amendments to guidelines on determination of salaries and other remuneration to management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Report on salaries and other remuneration to the management and accompanying report from the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Determination of the auditor's fee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Determination of remuneration to the members of the Board of Directors valid as of 15 May 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Determination of remuneration to the members of the Board of Directors' subcommittees valid as of 15 May 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Determination of remuneration to the members of the Nomination Committee valid as of 15 May 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Authorisation to acquire own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Election of members to the Board of Directors			
• Trond Westlie	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Morten Bergesen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Didrik Vignæs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Stine Brenna	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Anne Grethe Dalane	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Lise Lindbäck	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Arild Nysæther	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Election of members to the Nomination Committee			
• Morten Bergesen (chair)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Trine Must	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Simen Flaaten	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The form must be dated and signed

Place Date Shareholder's signature